

Bricklayers and Allied Craftworkers
Administrative District Council, New Jersey
Local #4

John F. Capó
Director



Leon Jones Jr.
Secretary/Treasurer

LOCAL #4 - WAGE RATES EFFECTIVE May 1, 2025 THROUGH April 30, 2026				
Local #	4			
JOURNEYMAN WAGE RATE	\$49.60			
SHOP STEWARD WAGE RATE	\$50.35			
DEPUTY FOREMAN WAGE RATE	\$52.60			
FOREMAN WAGE RATE	\$57.35			
*****EMPLOYER CONTRIBUTIONS*****				
WELFARE FUND	\$11.65			
LOCAL 4 PENSION FUND	\$10.37			
ANNUITY FUND	\$11.63			
APPRENTICE FUND	\$0.45			
INDUSTRY ADVANCEMENT FUND	\$0.57			
LABOR MANAGEMENT TRUST	\$0.15			
I.U. PENSION FUND	\$1.50			
I.U. PENSION FUND PPA	\$1.36			
I. M. I.	\$1.00			
****TOTAL FRINGE BENEFITS****	\$38.68			
*****AFTER TAX DEDUCTIONS FROM GROSS WAGES*****				
	JOURNEYMAN	DEP FOREMAN	FOREMAN	
LOCAL DUES CHECKOFF	\$2.85	\$2.94	\$3.08	
INT'L DUES CHECKOFF	\$0.88	\$0.88	\$0.88	
DEFENSE FUND	\$0.85	\$0.85	\$0.85	
LOCAL BAC/PAC	\$0.27	\$0.27	\$0.27	
I. U. BAC/PAC	\$0.10	\$0.10	\$0.10	
****TOTAL DEDUCTIONS****	\$4.95	\$5.04	\$5.18	
THE PAYMENT OF FRINGE BENEFITS ON OVERTIME HOURS ARE TO BE PAID				
AT THE ESTABLISHED OVERTIME RATE OF TIME AND ONE HALF OR DOUBLE TIME				
DEDUCTIONS FOR SHOP STEWARD IS THE SAME AS JOURNEYMAN				
PLEASE SEND REMITTANCE FORMS AND PAYMENT TO:	NJ BAC Local #4, Benefit Funds 14 Plog Road, Suite 2 Fairfield, NJ 07004 (973) 808-6853			

BAC Local #5, NJ – 3281 Route 206, Suite 3 – Bordentown, New Jersey 08505
Office (609) 324-0500 Fax (609) 468-9947