

Bricklayers and Allied Craftworkers
Administrative District Council, New Jersey
Local #4

John F. Capo
Director



Leon Jones Jr.
Secretary/Treasurer

4 YEAR APPRENTICESHIP								
LOCAL #4 APPRENTICE RATES - May 1, 2025 THROUGH April 30, 2026								
	40%	50%	55%	60%	65%	70%	75%	80%
WAGE RATE	\$19.84	\$24.80	\$27.28	\$29.76	\$32.24	\$34.72	\$37.20	\$39.68
EMPLOYER CONTRIBUTIONS								
WELFARE FUND	\$4.66	\$5.83	\$6.41	\$6.99	\$7.57	\$8.16	\$8.74	\$9.32
LOCAL 4 PENSION					\$6.74	\$7.26	\$7.78	\$8.30
ANNUITY FUND					\$7.56	\$8.14	\$8.73	\$9.30
APPRENTICE FUND					\$0.45	\$0.45	\$0.45	\$0.45
INDUSTRY ADVANCEMENT					\$0.57	\$0.57	\$0.57	\$0.57
LABOR MANAGEMENT TRUST					\$0.15	\$0.15	\$0.15	\$0.15
IU PENSION FUND					\$0.98	\$1.05	\$1.13	\$1.20
IU PENSION FUND PPA					\$0.88	\$0.95	\$1.02	\$1.09
I.M.I					\$1.00	\$1.00	\$1.00	\$1.00
TOTAL PACKAGE	\$24.50	\$30.63	\$33.69	\$36.75	\$58.14	\$62.45	\$66.77	\$71.06
AFTER TAX DEDUCTIONS FROM GROSS WAGES								
	40%	50%	55%	60%	65%	70%	75%	80%
LOCAL DUES CHECKOFF	\$0.74	\$0.92	\$1.01	\$1.10	\$1.94	\$2.07	\$2.20	\$2.33
INT'L DUES CHECKOFF	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62	\$0.62
DEFENSE FUND					\$0.85	\$0.85	\$0.85	\$0.85
LOCAL BAC/PAC					\$0.27	\$0.27	\$0.27	\$0.27
IU BAC/PAC					\$0.10	\$0.10	\$0.10	\$0.10
TOTAL DEDUCTIONS	\$1.36	\$1.54	\$1.63	\$1.72	\$3.78	\$3.91	\$4.04	\$4.17
Please send remittance forms to:	NJ BAC LOCAL #4, BENEFIT FUNDS							
	14 PLOG ROAD, SUITE 2							
	FAIRFIELD, NJ 07004							
	(973) 808-6853							

BAC Local #5, NJ – 3281 Route 206, Suite 3 – Bordentown, New Jersey 08505
Office (609) 324-0500 Fax (609) 468-9947